



JOB DESCRIPTION

Job title	Social Organizer
Station	Neelum (AJ&K)

The Snow Leopard Foundation (SLF) is a nonprofit conservation organization registered with the Security Exchange Commission of Pakistan (SECP) under Companies Ordinance 1984 and is aimed to conserve viable populations of snow leopards and other wild carnivores as an integral part of landscapes across Pakistan, while improving the economic conditions of the people who share habitats with predators. Since its inception in 2008, SLF has been working with remote and disadvantaged mountain communities in the range provinces focusing on four thematic areas—science and research, community-based conservation, capacity building, and conservation education & awareness.

GEF is supporting the implementation of National Snow Leopard and Ecosystem Priorities (NSLEP) in Pakistan by funding the project entitled “Snow Leopard and Ecosystem Protection Program” through GEF-6 Cycle. SLF is implementing this five years’ project in collaboration with the UNDP, MOCC and Provincial Wildlife Departments of snow leopard range provinces. The project is aimed to promote a landscape approach for the survival of snow leopard and its prey species by reducing threats and applying sustainable land and forest management in critical habitats in Northern Pakistan. The project area includes the three model landscapes (Himalaya, Karakoram-Pamir, and Hindu Kush) identified in NSLEP as part of securing the Global Snow Leopard and Ecosystem Protection Program (GSLEP) goal of “Securing 20 Landscapes by 2020”.

SLF intends to hire the services of Social Organizer to be based in the Regional Project Office, Neelum Valley, AJ&K.

I. Major duties and responsibilities:

The Social Organizers would be recruited from educated youth within the project landscape to work directly with local village communities to facilitate community mobilization, valley conservation planning, livelihood and conservation activities, grievance redressal and related activities. Major responsibilities of the social organizers would be the following:

- Social mobilization, strengthening of local or valley level institutions and formation of new primary collectives/institutions;
- Undertaking valley/village cluster level social and resource utilization surveys
- Helping strengthen/ formation of Valley Conservation Committees and other relevant village level organizations
- Mapping of existing user rights and facilitation of dialogue to resolve or manage user rights
- Facilitate in the formulation of valley conservation plans and their implementation
- Ensure community commitments and participation in monitoring of biodiversity and socio-economic impacts;
- Facilitate development of Valley Conservation Fund and support in its management and monitoring
- Facilitating resolution of conflicts over resource use; and planning for any infrastructural facilities for the community proposed in the project
- Facilitating coordination with district/block level entities to ensure convergence of development programs and resources at the valley level
- Contribute to Knowledge Management at the primary level (case studies, village surveys innovative experiments etc.)
- Motivate community to adopt innovative and marketable livelihood opportunities.
- Identification, prioritization and plan training programs.
- Facilitate meeting with schools in project area, organize teachers training workshops and formations;



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- Assist in strengthening of Nature Clubs and monitor the implementation of the action plan;
- Organize and manage environment friendly activities with Nature Clubs at schools to bring positive change in their attitudes towards natural resources.
- Assist senior conservation associate in distribution of vaccines to program communities, when needed
- Assist research team in conduction surveys and arrange meetings with community.
- Assist Regional Program Manager / Landscape Coordinator to compile data and to develop reports
- Keep digital record of meetings in the form of pictures and filed memos
- Collect and provide support in collection of community information for base-lines surveys and evaluation or any other required study;
- Document the overall social mobilization process, identify issues, and suggest improvements in the process;
- Document working of community centers, their effectiveness, and identify issues and suggest measures for improvements.

II. Expected Qualifications:

- Master degree, preferably, in anthropology, sociology, or other social sciences but biological sciences can also be considered
- Hands on experience in conducting village level meetings, reporting and village resource planning activities
- Aptitude for community work and group management
- Dynamic working skills and ability to work under long and difficult work
- Knowledge of the context and structures in Azad Kashmir;
- Good communication skills;
- Fluent in writing and speaking in English and Urdu;
- Livelihood Project, and community driven development is highly preferred;
- Computer skill at operator level, especially with MS Office packages;
- Ready to work, live and travel in an intricate and strenuous environment